

THE OSHAWA BROTHER

VOLUME 41, NUMBER 18

OSHAWA, ONTARIO

DECEMBER 2ND, 1982

President's Report

By **TED MURPHY**
President

On November 18 and 19, two special meetings were held for the GM Unit to discuss assistance that would be given to the striking Chrysler workers. Two recommendations from the Executive Board were put forward for the membership's approval. The first recommendation was discussed by the membership and passed. Below is a copy of the recommendation.



November 18, 1982.

To: GM Unit Chairman

The Local 222 Executive Board realizes that the present \$65.00 per week strike assistance is insufficient in today's economic dilemma, and that it should be increased if a UAW member is to survive during the hardships of a strike.

However, this policy is set at the UAW Convention, which is held once every three years, and if any consideration is to be given to increasing this assistance, there must be some action taken now.

Therefore, the Local 222 Executive Board is recommending "that the Local 222 Executive Board and officers draft a resolution to be submitted to the UAW Convention to change the financial strike assistance substantially, and further, that UAW International Board Member, Robert White, be requested to approach the International Executive

Board to expedite relief with this financial burden."

Local 222 Executive Board.

A number of members asked questions on this recommendation on the basis of the amount of money that is in the Strike Fund. The amount that is paid to a member on strike is set by the UAW Convention, which is held every three years. The next one will be held in May of 1983.

I can understand the members of our Union who are not elected to leadership positions not understanding this part of the Constitution, but I cannot understand people in leadership positions not knowing that this can't be changed except by Convention action or by the International Executive Board.

Another point raised at the meeting by members in the plant was that there had been no pamphlets put in the plant notifying them of the meeting. Every Committeeman in the plant is supposed to attend the Friday afternoon meeting, and there were pamphlets available for the Committeemen to distribute through the plants. It seems that I have received many calls about pamphlets not being distributed in certain areas in the plant.

I can assure you there were ample pamphlets printed. Either the Committeemen are not attending the meetings or they just elected not to keep the membership informed. I would suggest if this is the case in your area, you ask your Committeeman what is happening to the pamphlets.

The second recommendation is as follows:

November 18, 1982.

To: GM Unit Chairman

The Local 222 Executive Board discussed the Chrysler strike which is now in progress, and the financial burden that their membership is now facing, a burden that will only increase if the strike lasts for any length of time.

The fight that the Chrysler workers are now into could have belonged to us, the GM workers, if the settlement had not been reached in September of 1982. However, we must not forget that, if the Chrysler strike is not settled successfully in favour of the workers, then you can be assured that General Motors will use this as a deterrent when our negotiations open up again in 1984.

Therefore, it is being recommended by the Executive Board that a dues assessment of \$10.00 per month be implemented to supplement our Chrysler Brothers and Sisters who are receiving \$65.00 per week strike assistance.

The donation will be \$20.00 per month, but the deductions will be \$10.00 per month, which could remain in effect until after the settlement in order to recover the additional \$10.00 per month.

For example, if the strike lasted one month, then the dues assessment would be implemented for two months.

Local 222 Executive Board.

There was considerable discussion on both recommendations, and they passed by about 95 percent at both the meetings.

I would like to thank the membership for their support. It is important in these tough economic times for workers to stick together in order to survive. In 1970, when the General Motors workers were forced on strike by the corporation, the Ford and Chrysler workers did not hesitate to support us. I would hope, with the support shown by Canadian workers in different UAW Locals, that the Chrysler workers will reach a settlement that will be acceptable to them and this will be achieved in the near future.

In closing, remember, if you have a problem in the plant, contact your Committeeman. Also, if you are not getting the information bulletins in the plant, ask why.

Local 222 UAW

General Membership Meeting

Thursday, December 2nd, 1982
7:30 p.m. UAW Hall
44 Bond Street, East, Oshawa

GM Plant Chairman Report

By **PHIL BENNETT**
Plant Chairman

PLANT-WIDE SENIORITY DATE

The plant-wide seniority date in General Motors of Oshawa is July 1, 1978. This date will change somewhat from day to day because of retirements and the employees who quit or are discharged.



Fourth Steps commenced on Monday, November 15, and continued through Friday, November 19. Our International Representative, Pat Clancy, will be tied up at the OFL Convention the week of November 22, and after that, I expect that the Fourth Steps will resume again until the Fourth Steps in each District have been heard.

SUSPENSIONS AND DISCHARGES

Since returning from negotiations, I have noticed a tremendous increase in the number of workers being suspended and discharged by the Company. The majority of the suspensions and discharges issued by the Company are for absenteeism.

FALSE RUMOURS

At the GM Unit meeting on Thursday night, November 18, it was brought to my attention by a Brother that some management are spreading a false rumour throughout some parts of the plant. The Brother told me that some management are saying, if the Truck Plant or the A Plant go back on two shifts, the Union has agreed to put all the high seniority people on one shift and all of the low seniority people on another shift. I

don't know who the Union is the management are referring to when they make this statement, but I do know there was never any agreement reached with me on this issue whatsoever. As a matter of fact, the first time that I heard anything about this situation was when the Brother raised it with me at the Thursday night Union meeting.

These rumours being spread by management are totally false, and I would think that these members of management would have more to do than to go around spreading false rumours.

BADGING OUT

In the 1982 set of negotiations with General Motors, the Union had a demand to eliminate badging out at the end of a worker's shift. The following letter of intent was negotiated by the Union in the dying hours of local negotiations.

Mr. P.B. Bennett,
Chairman, Shop Committee
Dear Mr. Bennett:

RE: BADGING OUT

During the term of this Agreement, the Company proposed a committee of two (2) members of management, one of which would be a representative of the Car Assembly Plant, and two (2) members of the Local Shop Committee would investigate and subsequently implement a "no-badging out" procedure in all plants currently located and managed by the Oshawa Manufacturing organization. It is also understood between the parties that this is a letter of intent and a Memorandum of Understanding will be negotiated to implement the procedure.

Yours truly,
H.C. Toaze,
Regional Personnel
Director.

S & A Claims for Christmas

By **LLOYD CLARKE**
JACK VAILLANCOURT
DAVE BROADBENT

The following information is of great importance for any member who may be on sickness and accident benefits during the month of December.

For the week ending December 19th, a member must have their claims submitted to the Benefit Office no later than December 15th.

The cheques will be mailed out on December 21st.

For the week ending December 26th — a member must have their claim submitted to the Benefit Office no later than December 17th. The cheques will be mailed out on December 22nd.

For the week ending January 2nd, a member must have their claim submitted to the Benefit Office no later than December 20th. The cheques will be mailed out on January 6th.

Crossing Picket Line

It has come to the attention of the Local 222, Executive Board, that some of our members are crossing the picket line at Consumers Gas in Whitby to pay their bills.

The Union members who are on strike at this location would appreciate it if anyone who has bills to pay to Consumers Gas would do so at another location such as a bank.

This will assist them in their battle for a settlement.

RETIREEES' CHRISTMAS DANCE

UAW Hall
Friday,
December 10, 1982
8:00 p.m.-1:00 a.m.

Lunch, Free Bar
\$10.00 per couple

Turkeys, Hams,
as door draw
prizes
Tickets available
at UAW Hall

Retirees Membership Meeting

December 13, 1982

1:30 p.m.

UAW Hall

44 Bond St. E.

with ten attendance draws
Nip Tucker, President



Secretary-Treasurer's Report

By CARL FINLAY

As many of you already know, we have had to cancel the Retiree's Christmas Dinner. For those of you who attended last year's dinner, I explained then that we were encountering some difficulty with the local fire department on the amount of people attending these dinners. According to the regulations of that department we were limited to a total attendance of 1,325 at a sit-down dinner at the Civic Auditorium.

I understand we have nearly 1,200 new retirees in 1982 for a total membership of nearly 4,000 retirees in our Local at this date. There was a lot of discussion with the Executive Board of the Local Union and Retiree's Chapter Executive.

We have found it necessary to cancel the dinner and enlarge on the annual Retiree's Picnic held in the latter part of June at Lakeview Park. We are also planning on several retiree dances, the next one is December 10th right here at the Union Hall. Watch for notices published in this paper for future dates.

Just a further note to our retired members. You should be receiving a lump sum payment from General Motors of \$300. very shortly. If you have not received this money by December 15th, let us know so we can possibly have it in your hands by Christmas.

Following is the Auditor's Report as at September 30th, 1982.

UNITED AUTOMOBILE WORKERS OF AMERICA LOCAL 222, INTERNATIONAL UNION ACCOUNTING SUMMARIES AS AT SEPTEMBER 30, 1982

UNITED AUTOMOBILE WORKERS OF AMERICA LOCAL 222, INTERNATIONAL UNION STATEMENT OF NET ASSETS AS AT SEPTEMBER 30, 1982

NET ASSETS — June 30, 1982	\$1,995,812
Add: Net income for the period	68,614
	<u>\$2,064,426</u>
REPRESENTED BY	
Petty cash	\$ 39
Cash	4,037
Bank term deposit	1,200,000
Deposit — Auto Workers (Oshawa)	
Credit Union Ltd.	4,000
— Credit Union Central of Ontario	90,000
Dominion of Canada bonds	12,000
Loan receivable — Co-operative Store	500
	<u>\$1,310,576</u>
Less: Bank overdraft and outstanding cheques	656
	<u>\$1,309,920</u>
Local 222 — Severance Fund — Trust	\$ 3,001
— Pension Fund — Trust	14,011
Investors Group	186,200
	<u>\$ 203,212</u>
OTHER at cost (Note 1)	
Land and buildings	\$ 481,376
Equipment	69,918
	<u>\$ 551,294</u>
	<u>\$2,064,426</u>

SUMMARY OF INCOME AND EXPENSE FOR THE THREE MONTHS ENDED SEPTEMBER 30, 1982	
INCOME	
Membership dues	\$1,017,237
Assessments	41,138
Initiation	160
Rent	16,182
Soft drinks and vending	892
Deposit and bond interest	47,929
Investors Group income	11,889
Retired members	2,330
Sundry income and telephone	951
Publicity	1,674
Lost time wages and expense	713
Hall maintenance	4,887
Miscellaneous sales	15,842
Picnic	32,460
Entertainment and welfare	48
	<u>\$1,194,332</u>
Less: Expenses — Schedule "A"	1,125,718
NET INCOME for the period	<u>\$ 68,614</u>
ALLOCATION OF FUNDS	
Citizenship Fund	\$ 10,326
Education Fund	12,391
Recreation Fund	2,756
Retired Members	744
New Member Orientation	67,730
General Fund	<u>1,215,973</u>
	<u>\$1,309,920</u>

SUMMARY OF EXPENSES SCHEDULE "A" FOR THE THREE MONTHS ENDED SEPTEMBER 30, 1982	
OFFICE AND BUILDING	
Salaries	\$ 104,572
Employee benefits and insurance	1,994
Office supplies and general expense	5,231
Telephone	5,736
Building maintenance	16,220
Soft drinks and vending	1,617
Bank charges and payroll service	1,348
Hall supplies	1,107
Miscellaneous purchases and jackets	9,861
Professional	374
Insurance	1,114
	<u>\$ 149,174</u>
ORGANIZATIONAL	
Per capita tax — Schedule "B"	\$ 577,767
Lost time — wages	228,895
— employee benefits	4,020
Refunds	3,010
Publicity	17,610
Political action	1,210
Entertainment and gifts	3,062
Retired members fund	5,987
Retired members dues fund	528
Health and drug plan	1,053
Welfare and donation	2,304
Local 222 pensions	2,272

Picnic	78,404
Education	400
Realty taxes	7,807
GM special benefit fund transfer	40,411
Duplicate assessment	561
Postage	95
Arbitration	1,148
	<u>\$ 976,544</u>
	<u>\$1,125,718</u>

SUMMARY OF PER CAPITA TAX SCHEDULE "B" FOR THE THREE MONTHS ENDED SEPTEMBER 30, 1982	
PER CAPITA TAX	
International	\$ 556,169
UAW Council	8,970
O.D. Labour Council	1,478
Ontario Federation of Labour	7,388
Canadian UAW International	369
NDP Affiliation	2,773
GM Intra Council	620
	<u>\$ 577,767</u>

SUBJECT TO ACCOUNTANTS' COMMENTS NOVEMBER 8, 1982

NOTES TO THE ACCOUNTING SUMMARIES SEPTEMBER 30, 1982

- NOTE 1 Title to the land and premises of Local 222's head office, known as 44 Bond Street East, Oshawa, has been transferred for a nominal consideration to Local 222 UAW Building Corporation, a company incorporated without share capital. Upon dissolution of the Corporation and after the payment of all debts and liabilities, the Corporation is required, as a condition of its Letters Patent, to distribute or dispose of the remaining property to Local 222 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America UAW.
- NOTE 2 The local Union records payments to the GM Benefits Fund as expenditures. The balance of funds maintained in the GM Benefits Fund as at September 30, 1982 is \$51,104.75, and is not included in the local Union's net assets.

ACCOUNTANTS' COMMENTS

We have prepared the accompanying statement of net assets, and summary of income and expenses of United Automobile Workers of America, Local 222, International Union related to the three months ended September 30, 1982, from the books and records and from information given to us.

In accordance with the terms of our engagement, we have examined banking records and expenditures for authorized signature, reconciled bank accounts, and prepared the attached accounting summaries in the form requested. Since these procedures do not constitute an audit no opinion is expressed on these accounting summaries.

Toronto, Ontario November 8, 1982 C.J. TINKHAM & ASSOCIATES
CHARTERED ACCOUNTANTS

Skilled Trades Report

By JUNIOR McMULLAN
District Committeeman

I just finished reading an article published in the November 21 Sunday paper titled *Uneasy UAW Truce*. A picture of Bob White, Canadian UAW Director and our International President Doug Fraser were shown agreeing on bargaining at the same time with Chrysler, but for separate contracts. This means there is still a possible chance of a settlement prior to Christmas for the Chrysler workers.

I myself hope this is not a meeting called because of politics in our UAW. The reason I mentioned politics is the feelings between the Canadian UAW autoworkers versus the American autoworkers on Doug

Fraser's decision that Owen Beiber succeed him as President.

If you have been following the talks on a new UAW International President, you would know we Canadian autoworkers are not in favour of Doug Fraser's decision.

To the Chrysler workers, I hope a fair settlement can be negotiated now that our Union is united in their fight with the Chrysler Corporation.

I have heard hundreds of our members say why don't we split from our American UAW counterparts. Well the way the economy is today in Canada and the USA, I think we need each other to fight the imports from Japan.

STRIKE FUND — INFORMATION

I feel that an article on the use of our monies in the strike fund should be explained to the membership of all locals. What the majority of our members in Oshawa can not fathom is why are they asking for more money when there are millions in the

fund. I don't think they realized that benefits have to be paid for doctors, dentists, drugs, hospitals, etc. over and above the \$65 strike pay. The membership do not mind paying to help other members on strike, but they would like to be informed on our millions in the fund.

4TH STEP APPEAL CASES

Appeal Case CP-791, T. Loysha, CP-858, J. Hunter, CP-1057, A. Majumder, DP-1167, C. Heffernan, CO-1168, D. Crabb, CP-1191, G. Luchuk, CP-1192, M. Gittens, CP-1217, W. Gribben, CP-1213, A. Wahnnon, CP-1299, H. Vanderlinden, CP-1300, Vanderlinden, CP-1301, W. Schroer, CP-1202, A. Wahnnon, CP-1303, N. Kornic, CP-1304, L. Ross.

Please contact your committee-man on the decision of your grievance.

I will be meeting again on 4th step Appeal Cases the week of November 21, 1982 with Pat Clancy our International Rep.

Hockey Hot Box

By HAROLD REID
President UAW Hockey League

After winning four straight, Coleman Movers finally met their match as Bob Phillip TV beat them 5 to 3. Andy Van Olst led the winners with the hat trick, other goal scorers were Rick Savoie and Joe McIntyre. Scoring for Coleman Rick Evans Phil Cochrane and Gary McLean. In the second game Versa Food wasted no time on Starr Furniture as they led 4 to 0 by the eleven minute mark of the first period and the final score was 8 to 2 although Starr is playing well they have not tasted victory so far. Scoring for Starr were Doug Tambllyn and Skeeter Graham. Versa Food goals were scored by Mike Noonan with three, Tony Prentice had 2 and Wayne Combs, Francis Connelly and Bill Mutimer had the others.

UAW HOCKEY LEAGUE STANDINGS

	W	L	T	PTS
COLEMAN MOVERS	4	1	0	8
VERSA FOODS	3	2	0	6
BOB PHILLIPS TV	3	2	0	6
STARR FURNITURE	0	5	0	0

UAW HOCKEY LEAGUE SCORING LEADERS

	G	A	PTS
MIKE NOONAN	6	3	9
FRANCIS CONNELLY	3	6	9
RICK SAVOIE	5	2	7
PAT O'DOWD	2	4	6
PHIL COCHRANE	2	3	5
PETER NEAL	2	3	5

20% Reduction in SUB and Unscheduled Short Work Week Benefits

By LARRY LADD
SUB Representative

On Thursday evening, November 18th, I had prepared for the GMC Unit meeting a detailed report on our Canadian SUB Fund. Unfortunately, some members proposed the regular agenda be adjourned and that the Membership just deal with the Dues Assessment motion. The motion was supported and carried, by a jam packed standing room only crowd. I say it is unfortunate because the report I had prepared I felt was just as important to the membership as the Dues Assessment and I know some of the

other Committee reports were very important also.

The Credit Unit Cancellation Base (CUCB) as of November 19, 1982, was at \$140.57. By the time this article reaches you and with the number of SUB cheques being processed through payroll, as soon as the Credit Unit Cancellation Base drops below \$125 it triggers in the low credit unit cancellation base regulations, and any regular SUB Benefit or unscheduled automatic short work week benefit for a week shall be reduced by twenty percent (20%) but in no event to less than \$5.00 for all employees with less than 20 years seniority.

Use the following table to determine how many SUB Credit units you require to be cancelled to receive a benefit.

Your local union SUB Committee cannot predict the exact week the

If the CUCB applicable to the Week for which a Benefit is paid is:	And as of the Last Day of the Week for which such Benefit is paid to the Employee his Years of Seniority are:					
	1 to 5 Years	5 to 10 Years	10 to 15 Years	15 to 20 Years	20 to 25 Years	25 Years and Over
The Credit Units to be cancelled shall be:						
\$815.00 or more	1.00	1.00	1.00	1.00	1.00	1.00
728.50 — \$814.99	1.11	1.00	1.00	1.00	1.00	1.00
642.50 — 728.49	1.25	1.11	1.00	1.00	1.00	1.00
556.00 — 642.49	1.43	1.25	1.11	1.00	1.00	1.00
470.00 — 555.99	1.67	1.43	1.25	1.11	1.00	1.00
383.50 — 469.99	2.00	1.67	1.43	1.25	1.00	1.00
297.50 — 383.49	2.50	2.00	1.67	1.43	1.00	1.00
211.00 — 297.49	3.33	2.50	2.00	1.43	1.00	1.00
125.00 — 210.99	5.00	3.33	2.00	1.43	1.00	1.00
38.50 — 124.99	10.00	5.00	2.00	1.43	1.00	1.00
Under \$38.50	No Benefit Payable		2.00	1.43	1.00	1.00

20% reduction takes place because we do not know how many SUB Claims are processed and the amount of monies paid out until after the end of each weekly SUB Payroll run has been completed. However, we estimate it could happen for the weeks commencing November 22, and or the week of Nov. 29 and December 6, 1982. It is also possible to receive the 20% reduction one week and the next week the CUCB level goes over \$125 and there would be no reduction. It depends on the number of employees on layoff drawing SUB during a given week and the number who are working, and the SUB Fund is for all General Motors UAW Members in Canada.

NOTE — During 1982 Negotiations a 15 million dollar contingency fund was obtained, if the credit unit cancellation base drops to the \$38.50 level, this is when the 15 million dol-

lar advance credit account contingency fund triggers in to keep the fund in a pay status for all employees with one year seniority or more.

The SUB Fund also has a guaranteed benefit account for all employees with ten (10) or more years of seniority.

NO. 1 SHIFT PROBLEMS

Because of the layoffs some of the No. 1 Shift members will not have any benefit representatives available to service them. The reps only work steady days, however, the Staff at the Union Hall are available and will help you, phone number is 723-1187.

NEW COST-OF-LIVING ALLOWANCE

Effective December 6, 1982, the cost-of-living changes and anyone who is eligible for PPH Pay and on layoff for this week commencing Monday, December 6, 1982, must

declare exactly the gross amount of PPH Pay on UIC reporting cards if this is not done exactly it could hold up your SUB cheque and cause UIC problems. At the time of writing this article GM did not have available the new COLA figure. The Union Hall will have this figure by the time you receive *The Oshaworker* and no doubt GM will release it to the local newspapers.

1982 XMAS PAY ELIGIBILITY RULES

This is a newly negotiated item obtained in 1982 negotiations. An employee who works sometime during the week commencing Monday, November 22, 1982, or later and is then laid off due to a reduction in force, qualifies and is eligible for full 1982 Xmas pay. Also note an employee who works sometime during the week commencing Monday, November 1st, 1982 but prior to November 22, 1982 and is laid off due to a reduction in force, qualifies and is eligible for half payment of 1982 Xmas pay.

REMINDER

The General Motors SUB, S&A and Insurance office is now located in the South Plant main office on Park Road South, Oshawa, at Gate 25 in the same location as the Hourly Pay Office. The new SUB Office hours are 7:45 A.M. to 11:45 A.M., closed for lunch, open again from 12:30 p.m. to 4:30 p.m. The SUB Office phone number is 644-6078. The Hourly Insurance Office number is 644-7148, and the S&A Office 644-7831.

Rod & Gun Club

By ROY FLEMING

After a spirited election, the Membership Chairman was elected. Karl Anderson is again this Chairman. He is a very capable chairman, but he can not do this work alone and must have your help in selling membership tickets in your work area. The other news is that the price of a Membership has been raised to \$2.00. This is the first raise in forty years. Our biggest expense is the boat, motor and trailer. This item has risen in price over four times the original set cost. Now a matched set is a luxury. Taxes on the property per year are now greater than the purchase price of the land. Heat in the indoor range is very expensive. All costs have risen. So if you wish your Conservation Club to continue to function, it will cost you \$2.00 a year. May you and yours take the opportunity to enjoy this property at all times.

The late fall fishing in most places has almost come to an end. The weather seems to have a way of stopping everything. I went fishing on the Talbot River at Lake Simcoe but didn't catch any fish, nor did I see anyone else catch a fish. The iron bridge was very poor. The piers on Balsam Lake were no good. Kirkfield Liftlock was also poor. Garnet Knight did catch a couple of big pickerel while night fishing. I hope he makes an entry. I have an easy way of telling if the fishing is good. When it is good all fishermen telephone and tell me how well they are doing. When it is bad, nobody phones.

First and foremost, I would like to thank the good people who voted and worked for me to again be elected to the Oshawa Public Utilities Commission. This will be my 27th year to be elected. I will uphold your good name in your absence, as I would in your presence. **Thank you!**

On the subject of elections. The first Wednesday of the month of December (December 1st) is the election of your Executive of the Union Rod and Gun Club. Some of our members are getting older and young guys who are willing to work for the love of conservation are more than welcome.

We have come a long way since 1938. The Club has contributed greatly to the work of conservation in this area. A strong executive for the Union Rod and Gun Club is a must. If you are on nights, telephone our President — 723-7526 or have some other member, who will be present, bring a note signed by you, stating your preference for position. This is a great experience. No money and lots of abuse. See you December 1st at Local 222 Hall — 7 p.m.

This fall, like the last fifty falls, I have been pheasant hunting. How the game has changed in those years. When I started out, cock birds only

were taken. They were large mature birds of distinct colour, well feathered out, and they were found in the open grass and stubble fields. They sought the wood for protection when chased. Then there was no corn to be found as the only corn grown was for silage and it was cut before the start of the pheasant season. Then only a couple of days, mostly the last two days of October, were open season. When we first hunted Markham Township, a flock of 20 to 40 pheasants was very common. Jack rabbits were every place. Actually, the jacks were a nuisance for a bird dog. You never saw a fox or heard of a coyote. Racoons were very few. The first season we heard of fox, a hunter shot one. After that sighting, the crop of pheasant steadily declined. Then the country folk got into the act of raising pheasants. Eggs were supplied by the department and banty hens were used to incubate the eggs. The chicks ran wild, and finally left the protection of the hen. As the predators increased the pheasant and Hungarian partridge became more scarce. The Department, in their wisdom, decided to raise pheasants to chicks. These chicks were released after hay cutting time. A great success. Then the predators took over. The corn fields became one of the main crops providing protection against the hunters but even the corn did not protect the birds against the predators.

I go out in the country most mornings with my golden labrador retriever. He has a hard time finding a bird and jack rabbits have vanished from the earth. Also cotton tails are scarce or not to be found. If the predators take over more, not only will there be no pheasants and rabbits, but song birds will grow scarce also. The birds are finding it very hard to raise a family.

The migrating finches seem to like the protection of the corn fields. They fly ahead of you as you plod along in the mud slipping and falling over downed corn stalks. The fall migration of winter birds, like the Evening Grosbeak, Pine Grosbeak and so many other birds will be with us any day now. So have your winter bird feeder ready. Because if there is not food or shelter, there are no winter birds. I don't know if the Cardinals arrive from the north or if they actually stay around in an area that they find they are welcome, and then move on when their welcome wears out.

See you December 1st. Stand for an Executive Position on the Union Rod and Gun Club. It is a worthwhile experience and rewarding work.

Fish entries should still be submitted.

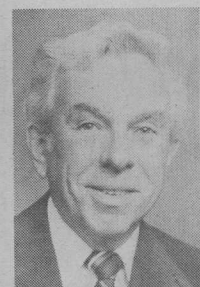
There is indoor target shooting at Newcastle.

S&A on Lay-Off

By LLOYD CLARKE

Insurance Representative

There have been a number of enquiries lately from our members who are either laid off, or who think that they will be laid off, concerning their company paid benefits as well as being eligible to draw Sickness and Accident benefits. In reference to drawing sickness and accident benefits, if you were laid off in November and became



medically disabled in either the months of November or December your SUB credits would not be affected until you go back on layoff status. However, if you became

medically disabled in January and were still on layoff you would then lose SUB Credits just as if you were receiving a SUB cheque instead of an S&A cheque. In other words if you become disabled in a month other than the month following the month of layoff, General Motors will hit your SUB Credits.

COMPANY PAID HEALTH BENEFITS

The company paid health benefits premiums will be carried on when you are on layoff until such time as your SUB Credits expire. This does not include your dental coverage which ceases at the end of the month following the month that you were laid off. For example, if you were laid off in November your dental coverage would expire at the end of December.

When your health care benefits are about to expire you will be notified by a General Motors letter of such and advised that you may pay your own premiums by the tenth of the following month. This does not include your dental premiums. The health plan coverages and Group Life Insurance would amount to \$102.52 per month for a family member. However, if your spouse has coverages in General Motors or elsewhere I would suggest that you immediately make a change.

DEPENDENT GROUP LIFE INSURANCE

A newly negotiated item that you may wish to consider will become optional on June 1, 1983. At the present time you may take out life insurance on your dependent(s) at a very reasonable rate which will cover your spouse to \$5,000 and \$2,000 on each child. On the effective date this amount may be increased to \$10,000 on the spouse and \$4,000 on each child also at a very reasonable rate. For example if the member was between the ages of 30 and 34 you would have been paying a monthly premium of 80 cents for the \$5,000 and \$2,000 coverages. If on June 1, 1983, you wish to double these coverages then you would simply double the monthly premium payments to \$1.60. Something to think about.

GROUP LIFE INSURANCE

Another newly negotiated item is the option of increasing the life insurance on the GM employed member who may elect to take one of the following amounts: \$10,000, \$20,000, or \$30,000. This option will also be available on June 1, 1983. Once again using the age bracket of between 30 and 34 the monthly premium that would be payable is based on 8 cents for each \$1,000. Once again I believe these are very reasonable rates.

CONCLUSION

It is highly recommended that if you have any questions pertaining to your health coverage benefits or your Sickness and Accident benefits be sure you advise your Supervisor to put a call in for your insurance representative. If you cannot reach us in the plant and it is an urgent matter call me at home.

HAPPY NEW YEAR

Gala New Year's Eve Dance
Friday, December 31, 1982
UAW Hall, Bond St. E., Oshawa

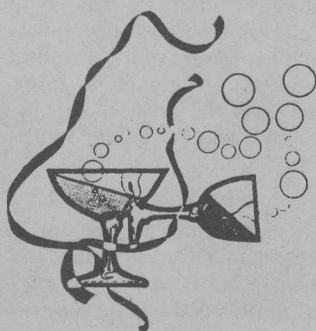
Band: Cindy Lane and Wild Country
(FOR A "REAL LOVIN' TIME")

Doors open: 7 p.m.

Hot Buffet Dinner: Served at 7:30 p.m.

Dancing: 9 p.m. to 2 a.m.

Tickets: \$30.00 per couple available at Union Hall, call 723-1187 or 723-5917 Limited number to be sold.



CASH BAR

CONTINUOUS MUSIC

HATS

NOISEMAKERS

BALLOONS

Complimentary champagne toast at midnight

Truck Plant

By **BING CAMPNEY**
District Committeeman
District 11

I would, at this time wish to thank everyone in District No. 11, and District No. 1, in the Truck Plant, for their support to the Top Committee in our recent set of negotiations. I know this agreement isn't concession free. I believe everyone realizes it was the best Agreement the Committee could achieve during these troubled times.

I'm fully aware of the people who feel we shouldn't have accepted it and should have taken the Company on.

Well those Brothers and Sisters are just whistling in the dark. Our goal in negotiations and before that was to get everything we could for you, the membership, without taking you out on strike, (where no one wins), and I honestly feel this was done.

As for myself, it was a never before experience, one I will never forget, being part of a team of Top Committee members which went through personal sacrifices to achieve the best contract for these trying times.

This Top Committee was spearheaded and wisely directed by Chairman Phil Bennett, with experienced committee members such as John Sinclair, Jr. McMullan, John Caines, and Keith Post, lending all their help to the Chairman and the rest of the Committee who were there for the first time. But not enough can be said for Phil Bennett because he was a tower of strength at all times. Not only was he negotiating Oshawa's Local 222 Master and Local, he was also negotiating the rest of the Locals throughout General Motors of Canada.

I didn't say the General Motors Corp. hadn't some responsible people leading their side, such as Howard Toaze, Art Jones, Rod Andrew, Ed Hodge. Without these people on both sides striving for a settlement, we quite likely would be on the outside looking in today.

I would also like to thank Committeeman Pat Thrasher for filling in for me while I was in negotiations.

As I'm preparing this article for *The Oshaworker*, we have been reduced to one shift. Reasons cited for this, lack of truck sales. This has kept me very busy with interviews with our placement people and all other employees who are caught up in a lay-off.

How long will this reduction of a

shift last? I really don't know. I would hope things will be turned around in the beginning of the new year.

Very importantly to all of us and this includes management, we have to continue building the quality of trucks we are all capable of building. If we don't build quality, we will lose the plant to our U.S. Brothers who would like nothing better than to close us down and move the jobs to them (U.S.). And as for management, if we're out of a job, so are you. So let's work together and prevent this from happening and prove to the bosses in Detroit they've made a mistake when they took a shift out of a plant who are only used to being Number 1.

Let's forget about building our product for coasters, ashtrays, and can openers. Let's build the "Quality for our Survival."

Another matter which bothers me is during this reduction, employees are being told to see Dr. Jones and become a placement, you will find a job a lot sooner. Let me tell you Brothers and Sisters, this is by far untrue. Your chances of getting a job with a restriction on you is very remote. If you don't understand this, call your committeeman and he should tell you the same thing.

Below is a list of Schedule "A" for the Brothers and Sisters in District No. 11.

TRUCK ASSEMBLY — DEPARTMENT 4B (Four B) — DIVISION 13 NON-INTERCHANGEABLE

1. Clerks
2. Sprayers — Dulux and/or Lacquer (Bodies and Sheet Metal)
3. Mechanics — Motor (Heavy Repair) (Employees trained to make major floor repair or replacement to the running gear of cars or trucks and to adjust for required performances. I.E. — engine, axle, transmission replacement.)

GENERAL

1. Assemblers
2. Prepare and apply body transfers
3. Adjust and check headlamps
4. Door and Hood Fitters

TRUCK FINAL CONDITIONING — DEPARTMENT 4C — DIVISION 13 NON-INTERCHANGEABLE

1. Sprayers — Dulux and/or Lacquer (Bodies and Sheet Metal)
2. Repairmen — Paint (Bodies and Sheet Metal)
3. Mechanics — Motor (Heavy Repair). Employees trained to make major floor repair or replacement to the running gear of cars or trucks and to adjust for required performances. I.E. Engine, axle, transmission replacements
4. Utility Repair — Assemblers Truck

5. Paint Inspection and Repair
6. Dingmen on Final Painted Surfaces

GENERAL

1. Toe-In adjust and check
2. Drivers — car and truck (production vehicles).

NOTE: For lay-off and recall purposes only, employees in Non-Interchangeable Occupational Seniority Group 5 above, shall revert in line with their seniority to the seniority groups from which they were transferred.

TRUCK PLANT— DEPARTMENT 26 — DIVISION 13 NON-INTERCHANGEABLE

1. Sprayers — Dulux and/or Lacquer (Bodies and sheet metal)
2. Paint Mixer Control Men
3. Putty & Glaze (includes Epoxy Sealer)
4. Elpo Attendant
5. Paint Inspection and Repair
6. Body Drop Men

GENERAL

1. Sanders — wet — oil — dry
2. Maskers — Paint
3. Assemblers
4. Sprayers — Prime
5. Prepare and Apply Body Transfers

NOTE:

1. For lay-off and recall purposes only, employees in Non-Interchangeable Occupational Seniority Group 4 above, may exercise seniority in Non-Interchangeable Occupational Seniority Group 2 above.
2. For lay-off and recall purposes only, employees in Non-Interchangeable Occupational Seniority Groups 2 and 5 above, shall revert in line with their seniority, to the seniority groups from which they were transferred.

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Winter
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UAW Hall**

Three Year Term

By **BRUCE McARTHUR**
Regional Councillor

I would like to thank Local 222, their Executive, the PAC Committee, and members for their support in the last municipal election. I am pleased to be re-elected with my strongest showing thus far and look eagerly to the next three-year term. I also extend my congratulations to Jack Vaillancourt for his successful election to the



Oshawa Council. It has not been easy for our members to be elected in recent years.

WELFARE COSTS

In the Province of Ontario welfare cost local property taxpayers 20 per-

cent of the total welfare costs. Property taxes have little relationship to a person's ability to pay. With layoffs and unemployment hitting some areas of Ontario like Sudbury and Windsor property taxes are skyrocketing just to pay for added welfare costs. In the vast majority of provinces, the provinces pick up the total costs. We in Durham will be facing a major tax hike if the province does not start to give grants or take over the total responsibility. I will be introducing motions at the Regional level and hope to have all other Ontario municipalities endorse our thinking and bring pressure upon the province to adjust this hardship upon you the property taxpayer.

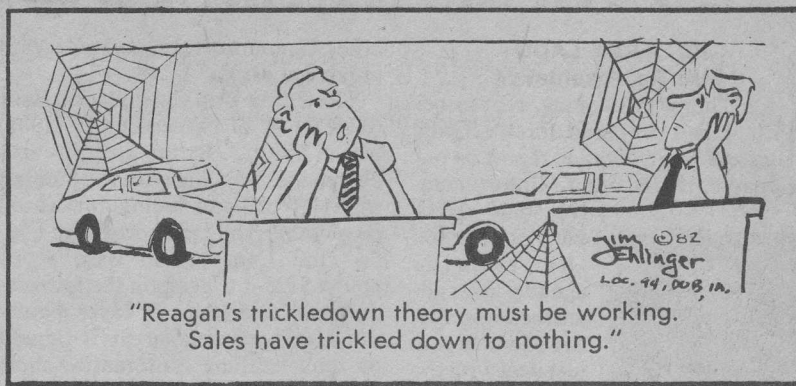
WARD SYSTEM

In the recent election the question of if Oshawa wanted a ward system was put on the ballot. The answer was that we on Council must bring forward a fair proposal to implement

that system. The wording on the ballot has been attacked by many as confusing. Council took advice on the wording from the City lawyers and the clerks department. Perhaps in retrospect Council should not have taken the advice. Notwithstanding that confusion the public will have much to say about the Ward system of government as over the next three years proposals are finalized. I personally think that input into the process should come from the general public and be welcomed.

SNOW REMOVAL

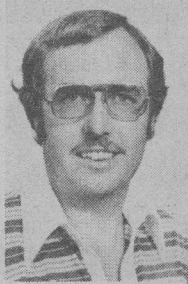
It is just around the corner and some changes have taken place since last year in the city. If you park your car on the road when snow removal is taking place your car could be towed away. It cost the city a big dollar to come back and re-plow streets because cars were parked on the street. Do not get caught, it could be expensive.



District 3 Report

By **KEITH POST**
District Committeeman

I received the following letter from Brother Pat Clancy, International Representative, UAW, to all members of the Master Bargaining Committee. "Just a few short lines to congratulate you on a very successful set of negotiations at General Motors. Faced with the economic conditions of the times and the changes made in the American General Motors negotiations, this settlement that you negotiated for your members is one you can long be proud of. Although the gains were not those that we would have expected under normal circumstances, they certainly established a new direction for our Union in Canada. I am enclosing a copy of the tally of votes at each location across both provinces for your information."



In closing, I would just like to say that it was my pleasure to work with you during this set of negotiations. It has been my pleasure to work with a team like Robert White, Clancy and Bennett and hope to be back during the 1984 set of negotiations under better economic conditions.

TRIM AND HARDWARE

I am very glad to report to you that in Department 85 and former Department 84 you can now transfer across all of Trim and Hardware, this is a very big improvement I negotiated during the last set of negotiations. This very good agreement replaces the old transfer within the supervisor group letter. If there are problems with the new agreement we will reconvene after 90 days. I do not foresee any problems with the new agreement.

PARKING

I also negotiated 72 new parking spots in front of Gate 28, this should alleviate some of our parking problems. This should also stop the Company from calling in the city police to ticket our cars in front of Gate 28.

SWEEPERS GRIEVANCES

After having a special meeting with our International Representative Pat Clancy on the Department 44 Sweepers grievances, I have been informed by him those grievances cannot be won. They were filed when the Company removed Department 44 people in the Truck Plant to the Production departments in the Truck Plant.

UAW Bowling

By **D'ARCY CHAPMAN**
NOVEMBER 12, 1982

Dave Murray 195, 343, 348 (886); Steve Pollock 374, 214, 236 (824); Paul Derry 345, 193, 267 (805); Lance Livingstone 789; Ken Livingstone 743; Dennis Livingstone 731; Barry Livingstone 656; Doug Hodgson 738; Gerry Mills 727; Gene Dziana 721; G. Donnithorne 721; Orvis Smith 720; Murray MacKinnon 720; Lynda Scott 715; Tariq Shaikh 713; Ron Jones 711; Frank Buller 697; Keith Russell 688; Gary Bryant 683; Steve Bell 674; Ron Murray 670; John Redko 670; Gary Carey 668; Bob Clark 663; Abe Taylor 663; Lee Thompson 659; Tom Harris 654; Jim Carmichael 651; Ben Bracey 648; Lee Pace 641.

LOW SCORES

Roxann Balment 98; Dino Febbrini 100, 108; Moe Bryan 104; Les Virtue 109; Bill Rodgers 115; Murray Brant 116.

I would like to say it sure is nice to

see a family bowling like the Livingstones from Barney's Tavern. Very good bowlers.

NOVEMBER 19, 1982

Ron Jones 790; Phil Cormier 786; Lou Selmeci 785; Herb Pinkney 754; Walter Waugh 747; Steve Pollock 734; Al Harris 734; Steve Bell 721; Peggy Mueller 715; Howard Graham 715; Bernie Schaeffer 715; Connie Lockhart 706; Dave Livingstone 704; Ben Wind 700; Ed Ferens 690; Roy McHugh 689; Bill Chappell 683; Harry Breau 682; Gene Dziana 679; Donna Howe 669; Gerry Mills 668; Gerry Daigley 666; Ron Jones 666; Barb Smith 656; Doug Hodgson 651; Bryan Carey 651; Lance Livingstone 650; Tim Walton 648; Dennis Livingstone 646; Ken Shobbrook 646; Gord Wilce 644; George Hobin 642; Bill Bracey 640.

LOW SCORES

Murray Brant 93; Roxann Balment 119, 96.

MOVING?

Please complete the following change of address form and return it to the UAW Hall, 44 Bond St. E., Oshawa, Ontario. L1G 1B1, so that your address can be kept up-to-date.

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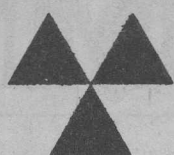
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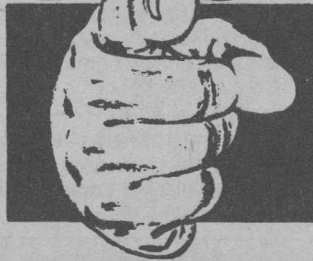
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NEXT ISSUE: DECEMBER 16, 1982

DEADLINE FOR NEWS AND ADS: DECEMBER 3, 1982, AT 4:00 P.M.

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1977 CHEV VAN, 25,000 original miles. Excellent condition. Call: 723-1097

EXCELLENT CHRISTMAS GIFT. Hand-made wooden doll house. 5 rooms plus patio. Only \$65. Raggedy Ann doll. Call: 576-2456

STEREO BAR FIREPLACE. Dishwasher. 2 years old. Hardly used. 7-piece kitchen dinette set. (Table, 4 chairs, 2-piece china cabinet.) Call: 576-0133 after 6 p.m. weekdays

MEN'S SKI SUITS, each 2-piece, size 40. Men's Hansen downhill ski boots, \$85. Ladies ski suit, Innsbruck, size 12, matching sweater, hat, gloves. \$100. Call: 728-7169 after 4 p.m.

BOX 308 SHELLS. Oven broiler, like new. Car warmer with battery charger built in. Call: 723-7655

GOLD DRAPES, 12' x 8'. \$50. Movie outfit, 8 mm zoom lens, projector and screen, \$150. Kitchen table and chairs, \$50. Diamond ring set, \$1000. Call: 579-7204

PARTS FOR 1973 and 1973 Chev. Hard-top, two-door. Also 1976 Chevy II car. Call: 725-0222

SKI BOOTS, size 6, like new. \$40 or best offer. Call: 725-8162

DRY HARDWOOD, bush cords. \$150 delivered. \$130 pick up. Call: Brooklin 655-3477

GIRL'S LEADER 3-speed high rise, excellent condition. Bunk beds, spreads and drapes for girl's room, good condition. Call: 723-4161 after 5 p.m.

GIRL'S SKATES, sizes 1, 2 and 2½. Cross country ski boots, size 2. Girl's brown winter coat, size 7. All excellent condition. Call: 728-4716

COMPACT STEREO, AM-FM, 8-track, phono and 2 speakers. Excellent condition. \$75. Call: 723-0572

BOOTS, TWO PAIRS, ladies leather, beige and black, size 8-8½, low heat, \$25. \$15. Men's blue suede jacket, size 40 Tall, \$60. Magnus chord organ, \$25. Call: 728-5518

PING PONG TABLE, net, balls and 4 good paddles, new. \$75. Call: 579-1163

1981 MALIBU, V-8, automatic, PS, PB, sport rims, rustproofed, radio, low miles, certified. \$7200 or best offer. Call: 571-1579

1973 CHEV IMPALA, 4-door, AM-FM radio, new carburetor, good condition. \$900 as is. Call: Bowmanville 623-3603

COLEMAN OIL FURNACE, 200-gallon oil tank. Make offer. Electric broom, \$20. Braun juicer, \$65. Sunbeam mixer, \$65. Other things. Call: 725-6473

RED VELVET SWIVEL rocker, excellent condition. Best offer. Call: 576-7305

1974 ¾-TON DODGE window van, power steering and brakes. 25,000 miles on motor, camping utility inside, asking \$2200. Call: Bowmanville 623-5269

1974 MERCURY 440 S/R. Call: Hampton 263-8487

FIVE UNIROYAL steel-belted radials, GR78-15, like new, \$225. Call: 725-5307

1976 MONTE CARLO, stereo, electric sunroof, good condition. 71,000 miles. Must sell. \$1500. Call: Whitby 668-4212

ANTIQUE 8-PIECE walnut dinning room set. \$750 or best offer. Complete bathroom set, (mauve), includes shower and window curtains. Call: 725-6496

3/4 H.P. AIR COMPRESSOR, asking \$165. Box trailer, 15-inch wheels with ramp for small tractors or riding mowers. \$275. Call: 728-3151 Shift 1

WELL TREED 100 x 200 building lot in beautiful southwest Floriday subdivision. Excellent investment. Must sell. Sacrifice. \$7500 terms. Call: 725-8748

THREE CARTONS 2' x 4' suspended ceiling tile, white, \$15 each. Two G78-14 snows on GM rims. Used one month. \$75. Call: 725-5888

BODY AND MOTOR PARTS for '73 Pontiac. 1981 Chev ½-ton PS, PB, Scottsdale package. Yamaha 175 CC Enduro bike. Best offer. Call: 725-0780

TANDEM AXLE TRAILER, 15", \$350 or best offer. Truck cap, \$100. Box trailer, \$125. Leather silver studded brand new bridle. \$50. Call: Newcastle 987-4537

1977 CHEV SCOTTSDALE ½-ton truck. 60,000 miles. 305 motor, power brakes and steering. Best offer. Call: 728-1188

CHILD'S CROSS-COUNTRY ski suit, size 8-10 unisex. Excellent condition. \$20. Call: 725-3359

'71 VW CAMPER. Pop-up roof. Good engine, used everyday, \$700. Call: 1-705-277-2271

APOLLO POOL TABLE, 4' x 8' ¾ Slate \$900 or best offer. 1971 Custom Corvette best offer. Call: 725-5815

AVOCADO GREEN sheers with cornelli hem 128" wide by 94" length \$50. Small fridge 4 cu. ft. \$65. Call: 728-9626

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PERSIAN LAMB COAT size 18 to 20 \$100. Girls cloth coat size 10, \$25. Call: 723-9000

RECORD PLAYER \$15. Ski boots size 9, \$20. Electric Hedge clippers, \$15. Leather arm chair, \$15 for rec room. Call: 728-6962

YOUTHS NEW MUSTANG skate size 6. GM Impala shocks, new plug in cable for stove. Call: 728-2601

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SKIS, ROSSIGNOL Caravelle 170 CM, Raichle Boots size 10, bindings, poles, \$175. Championship roller skates size 8, Bauer hockey skates size 6. Call: 668-1956

SWEDISH FIREPLACE screen 36 x 27 assorted size rims, new Mags, water pump, 396 V8 Timing gear chain GM product, new. Call: 725-7249

TWO NASH BROWN aluminum storm windows 28 x 38 opening, two years old. Call: 728-6192 or 728-0307

SMALL ASTRO propane fridge, blacksmith vice, Torsh and bars for trailer, small woodbox stove. Call: 579-1155

ROUND TABLE, arborite top, lower portion holds records 30" high. Walnut unit 24" wide, 28" high, 16" deep. Top holds radio unit, lower section for records. Call: 723-9135 after 4 p.m.

SKI BOOSE, aluminum doors 2'8" x 6'8"1¼" thick left hand with hardware. Steel casement windows with storms and screens 39" x 47" and 39" x 36". Hockey equipment. Call: 683-4177

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THREE TIRES ON GM Rims, two snow H78-14, one regular F78-14. Five inside doors 65¾" x 24"; 64¾" x 24"; 64¾" x 32". Call: 655-4196

THREE TIRES ON RIMS, one new and two used 8.75 x 16.5 8-Ply Uniroyal \$290. Call: 623-2174

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1981 ¾-TON CHEV TRUCK, heavy duty suspension, dual tanks, undercoated, Permashined, Camper special package, uses regular gas. Call: 725-7896

HALL TREE, new \$20. Wrought iron planter spiral design hold 4 plants \$20. Call: 728-2538 — no Sundays

ONE SKI RACK, fit most cars, one single bed six feet long, three lamps for rec room. Call: 728-2715

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1971 FIRENZA Wagon Auto, PB, running condition. Call: 728-0323

PIONEER RECEIVER SX 737 \$170. 40 WTS/CHNL Pioneer 112 D Turntable \$75. Call: 725-5727 ask for John.

PIONEER SK71 Portable Stereo, memory, etc., loaded, ladies skates, 7 Two Stereo Speakers, electric ornamental snowman. Call: 725-7007

DINETTE SUITE table and four chairs, like new. Two pairs drapes lined 140" x 93", green, one pair brand new. Call: 668-3264 after 4 p.m.

GIRLS SKATES, excellent condition, size 4 \$10. Girls's Brownie Uniform boys leisure suit, shirt, size 14, shoes worn once \$15. Call: 576-9162

1977 GRAND Le MANS power steering and power brakes. Call: 579-1677

1981 CAMARO Z28, 37,000 kilometers, 350, 4 speed \$8600. Must sell. Call: 723-7817

CAMARO Z28 1979, blue 4-speed Hurst shift 350 — 4 barrel headers — cam shaft, T-roof. Never been driven in winter. Call: 623-5653

DUPLEX, TWO FAMILY home, no repairs needed, fridge and stove included. Call: 725-9370 or 576-3573 after 5 p.m.

LIKE NEW — 5-piece Bellaro Drum Set, asking \$325. Call: 666-2784 after 4 p.m.

VIKING FRIDGE AND stove, Avocado in color, like new \$475 pair. Call: 728-0816

1975 CAPRICE ESTATE Wagon, AM-FM, PS, PB, PW E/Locks, new tires, front disc, starter exhaust, runs good, body good. Call: 725-7611

1979 EVEREST Ski-doo, 1971 Yamaha, two bed ski-door trailer. Call: 728-0364

BOYS SKATES, black blades, size 7 and 8 \$15. Bathroom glass door for tub \$20. Call: 655-8079

LANG SKI BOOTS (downhill) size 9½. Call: 728-5705

AIRTIGHT WOODSTOVE, 220 Swift Rifle with scope and loading dies. Firewood, dry hardwood, reasonable. Call: (705) 944-5422

MATTEL NEWPORT PACER set complete with Juicer machine, recharger and car \$10. Call: 725-5636

MAXEL HOT RUN SKIS 180 cm Solomon 555, binding with poles \$170. Four 12-6.5 tires on chrome rims \$150 complete. Call: 433-8976

LARGE STUFFED PANDA — variety toys — girls sizes 12-14 dresses, sweaters, jackets, used dishes. Ladies sizes 12 dresses. Call: 725-5306

FOUR GM RALLY Rims 7" x 15" \$250, one year old with centre and trim rings. GM ½-ton truck rims, 5 stut \$5.00, 5 Ford car rims. \$3.00 each. Call: 728-5833

THE OSHAWORKER

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To the readers:
The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. The Oshaworker reserves the right to edit material submitted.

Editor: Larry Ladd
Editorial Board: Ted Murphy, Carl Finlay, Lloyd Clarke

POOL TABLE, good condition. Set Snooker Balls, Set Boston Balls. Cues and cue rack, asking \$150. Call 728-5087 after 5 p.m.

YAMAHA YZ80, 1979 bought new in 1981, excellent condition \$525. Call: 725-5092

PIANO — HEINTZMAN 2 years old paid \$3500 firm \$2800. Call: 725-6061

FIRESCREEN "Sterling" with glass windows, heat saver, very good condition, like new. Call: 723-9058

GOOD USED GOLF balls, reasonable prices, make a good Christmas present. Call: 723-2805

NEW SHIPMENT of UAW winter jackets, all sizes, Xmas gifts. UAW Retiree winter jackets also. Call: 723-1187

30" FRANKLIN STOVE \$50. Call: 668-8267

1981 CHEVETTE, 2-door blue, 4-speed, radio, rear window defrost, white walls, cloth interior, 18,000 miles, excellent condition, \$4600. Call: (705) 324-8994

1977 CHEV IMPALA fully equipped, air condition, asking \$3200, certified or best offer. Apply 164 Stacey Avenue

TWO SNOWTIRES, Michelin radials 175 x 14, one AM-FM cassette tape deck. Call: 728-4332

OIL FURNACE, good condition. Head valve covers and breather for Dodge or Plymouth 57 up models. Call: 728-8651

FIBERGLASS DRAPES \$50. Head and foot board \$50. Tricycle \$40. Stroller \$75. Bedspread and drapes \$50. Refrigerator \$300. Foldaway bed \$50. Call: 723-2510

FOUR 15" RIMS OFF 1981 Chev half-ton. Two snowtires HR-78-15 radial tires used one season. Call: 728-1706

ITALIAN ACCORDION 120 Bass. 9 Auxiliary sounds plus 3 on basses. Cost \$1500 sell \$275. Call: 579-3220

1975 CHEV, 4-door, 350 V8 motor, certified, new paint job, good condition, best offer. Call: 723-8474 or 623-4550

LADIES COAT ¾ red black trim, Hudson Bay, dry cleaned, 14-16, size \$65. Tenggallon fish tank-pump \$20. Dozen hotelware, new heavy plates \$10. Call: 723-2738

1971 SKI-DOO OLYMPIQUE newtrack. 1970 double bed tilt, swivel, trailer, 1 rollaway cot, men's and ladies standard bicycle. Call: 576-0617

1978 VW RABBIT, AM-FM, 4-speed, 2-door, new paint, asking \$3200. 1975 Artic Cat Jag 3000 340 CC \$600. Cascade 60 water heater \$50. Call: 1-983-9204

BOYS CLOTHING, excellent condition, winter coats, dresses, slacks, shirts, sweaters, sizes 12, 14, 16. Call: 725-8014 after 5:00 p.m.

WOMEN'S SKATES size 8 \$20 (new) 12" B & W TV \$50. Instamatic camera and case \$20. 35 mm camera outfit, complete \$75. Eva Gabor blonde wig \$20. Call: 576-0602

WALNUT TABLE and six chairs — drop leaf and double pedestal, excellent condition \$475. 30" Franklin woodstove \$100, and Ping Pong table \$60. Call: 985-2639

DOLL CLOTHES, Barbie and Ken, homemade, new materials. Pole lamp. Framed painting 25" x 30". Christmas tree decorations. Gold satin balls. Call: 723-6807

ALUMINUM DOOR, left hand 33" x 82". Brown, heavy duty, like new \$80. Call: 263-8417

"ODYSSEY 2" with 4 tapes, multimade games, A-1 condition \$295. Call: 576-9656

TWO LARGE MIRRORS (glass plated) 12 x 16 gold rug (new). Diningroom table, 6 chairs, buffet with glass front and sliding doors, glass coffee table. Apply: 47 Gladstone Ave., after 4

ORIGINAL WEDDING GOWN and veil, size 16-18, cost \$500, sell for half price. Call: 725-8439

GIRLS SHORT LEATHER jacket \$75. Nordica ski boots 6½ \$25. Large kitchen table, 2 chairs, green sink with towel bars. Call: 723-9625

GALANTI ELECTRIC organ, double key board. Many extras, used about one year. Call: 576-7464

REMINGTON PUMP 30.06 with 4 x 32 scope \$325. Winchester 30.30 model 94 \$165. Two 77 Pontiac 15" Rims \$15. Call: 571-0683

TWO LADIES long winter coats, gray, beige, size 9/10, 11/12. Two ladies long raincoats, blue beige, size 8 and 13. Call: 728-6165

1979 FIREBIRD ESPRIT, 4-speed standard, 301 engine, 62,000 km, lady owner, asking \$6600. Excellent condition. Call: 263-2969

SET OF DIAMOND rings appraised at \$1750. Sell for \$1200. Firm. Call: 576-2216

ARROWS. NOT USED, 10 Easton "Game Getter" arrows 30" made by Benpearson. 1972 Station wagon, good motor. Best offer. Call: 623-5667

1969 FORD LTD \$100. 1972 Toyota Corolla \$100. 5 Toronado Chrome rims and tires \$50. Two 13' snowtires and rims. Door for 1972 Toyota. Call: 723-3532

DOUBLE SKI-DOO TRAILER \$175 or best offer. Call: 728-9235

1972 FIRENZA \$100, needs some bodywork. Floor model stereo radio record and tape player \$75. Call: 728-2588

1978 DIPLOMAT, 46,000 miles, 318 automatic 2-door, stereo tape, nice car asking \$3600. 18' house trailer \$1800. Free storage until Spring. Call: 723-7324

VARIETY OF GOOD used tires, wheel discs, and rims. Heavy duty trailer hitch and accessories. Call: 723-5820 anytime

ELECTRIC DRY STORE Pop Cooler will hold lots of beer and pop \$20. Call: 579-9741

DOUBLE SNOWMOBILE trailer, 2 h.p. Evinrude motor, ice auger, rad for Ford car. Call: 725-0222

1977 PONTIAC GRAND PRIX, low mileage. Call: 985-9156

1979 ARTIC CAT PANTARA, slide suspension 500 CC motor. Heat gauges and handle bar warmers. Cost \$3200, new asking \$1600. Call: 723-6790

Auxiliary 27 Report

By JACKIE FINN
President

Sisters, following is a summary of happenings during November. November 2nd we had a very successful penny sale. It was very well attended and I wish to thank our ticket convenor, Sister Marilyn Martin for a job well done. Marilyn is one of our new members and this was her first encounter with a job like this. I wish to thank each and every Sister who worked on this penny sale. The winner of our wine and cheese basket draw was Maria Benoit of Oxford Street. At our last meeting the 50/50 winner was Sister Rose Ellis.

Tuck Shop helpers Sister Vi Coolidge, Kay Stire, Lill Braund, Doreen Fogal, Loretta Stumph and Ann Imeson — thank you Sisters.

Dates to remember: Our Children's Christmas Party Saturday, December 4th 11 a.m. at the Ponderosa on Taunton Road. Our Christmas Party, Tuesday, December 14th, dinner at 6:30 p.m. sharp. The trustees have looked after the catering for our party. The menu sounds scrumptious. If you are planning on attending, maybe you could give Sister Hopson or myself a call.

At our last meeting we passed a sheet around to put names on of who was planning on attending the Christmas Party, this way it gives us a better idea of how many to plan for dinner. The tickets are available for the shell mirror draw from Sister Hopson — 35 cents each or 3 for \$1.00. Draw to be held December 14th at party. Remember they are available to members only.

Our next meeting of December 7th we will have elections for Oshawa District Labour Council delegates — three (3) regular and three (3) alternates to be elected.

Our recent donations: Energy Probe \$50, Simcoe Hall Settlement House Food Vouchers \$150, Destiny Manor for Christmas gifts \$200. The Auxiliary is sending a letter of protest to Prime Minister Trudeau protesting the testing of U.S. Cruise Missile on Canadian soil.

At our last meeting a motion was passed to have a Project Auberge be our main project for 1983. Project Auberge is a proposed hostel for women and their children to be established in the downtown area. At our next meeting December 7th we are having a speaker from Auberge come and speak to us and at this time our Auxiliary will present them with a cheque in the amount of \$1,000 towards their building fund. Please mark this on your calendars and hope to see everyone out, also, this meeting will be the last business meeting for 1982.

Zone 42 — Alternate Committeeman

By MARK A. ETHIER

Brothers and Sisters in Local 222:

It was a great honor to be able to represent Canada and Local 222 at the fall session of the Family Education Program at Black Lake, Michigan. No matter who you ask that has been there, they would probably say it is impossible to put into words the experience one feels being there. My wife and myself arrived Friday afternoon and the first thing I heard from the staff was how great a time they had hosting the Canadian Council who was there, prior to our arrival. I also heard many compliments from our American Brothers and Sisters on Bob White's and Local 222's stand on 'No Concessions'.

After taking two weeks off, of my own time and completing this scholarship program on Health and Safety and Leadership training, I received three diplomas which I will treasure for the rest of my life.

Concerning the Unit meeting Thursday the 18th, I was really pleased to see a strong turnout, but crowd disorder ruled. If the Brothers who raised all the stink would have just listened to what was said by Brothers Murphy, Caines and Clancy, this would not have happened. We cannot do anything about the

Strike Fund payments until our Delegates go to Texas in the Spring to vote at the International Convention where items such as Strike pay, a new President will be brought up and voted on.

In closing, being a United Auto Worker means to adopt a philosophy, a way of life, which is logical and beneficial. We cannot disregard that philosophy merely for personal gains, no matter how important those gains may be. This little poem hits the nail right on the head. Thank you.

EPILOGUE

"In Germany they first came for Communists... but I didn't speak up because I wasn't a Communist. Then they came for the Jews... but I didn't speak up because I wasn't a Jew."

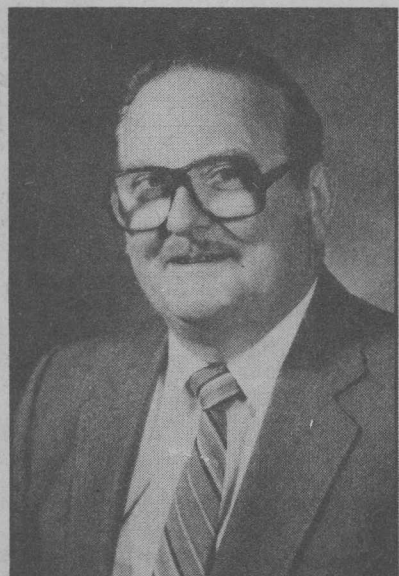
Then they came for the Unionists... but I didn't speak up because I wasn't a Unionist

Then they came for the Catholics... but I didn't speak up because I was a Protestant...

Then they came for me... and by that time... there was no one left to speak up for me."

— Rev. Martin Niemoller

Today... when they come for those in minority groups... will you speak up?



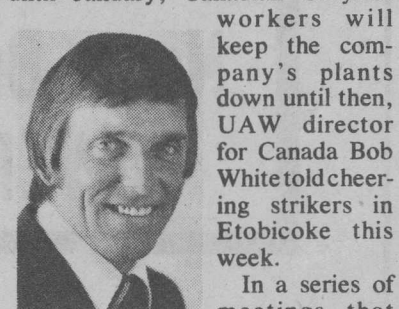
Thanks to my supporters who worked and voted for me on Election Day.

Hugh Armstrong

White Updates Strikers on Chrysler Situation

By ROBERT WHITE
UAW Director for Canada
and International
Vice-President

If the Chrysler corporation is serious about not making another economic offer to Canadian workers until January, Canadian Chrysler workers will keep the company's plants down until then, UAW director for Canada Bob White told cheering strikers in Etobicoke this week.



In a series of meetings that took him to Etobicoke, Ajax and Windsor, White brought striking Chrysler workers up to date on the developments that led to the strike that began Nov. 5.

"We are ready, I can tell you, to go back to the bargaining table in Toronto at any time that we can get the company seriously bargaining," he said.

"I pledge to you as Canadian director that I will work with your bargaining team and we will try to bargain the best economic settlement that we can get... with the most up-front money we can get and which will start us back as close to parity as we can get during this agreement."

"And we will be back to you and you will make the final decision," he said.

He delivered a similar report to strikers in all three locations and the strikers responded by unanimously supporting recommendations to reject the first — and only — economic offer tabled by Chrysler, which was a carbon of the proposal rejected by some 70 percent of the U.S. Chrysler workers.

In reviewing the 1982 auto negotiations, White noted that for the first time the companies (General Motors and Ford) recognized the labour cost difference somewhat in this country.

"We were hopeful Chrysler would

come to its senses and that we could (reach agreement) without a strike. I am sure Chrysler workers would have preferred a good economic settlement, rather than a strike."

But, he reminded them, "we had a strong commitment from the membership that regardless of what the U.S. workers decided we're going to have a strike deadline of Nov. 5."

"We made the decision we were not going to postpone the deadline for a number of basic reasons. Firstly, we had a commitment to the membership to maintain the deadline and were not going to break the faith with them. Secondly, there was no advantage for us in Canada to sit and wait until some time after the U.S. negotiations conclude, which could be some time in February."

If Canadian Chrysler workers had continued on the job, he said, Chrysler would have filled the warehouses with castings and trim; with vans and cars.

"It's not incidental, by the way, that the major car assembly plant would be shut down for six months beginning next May for a changeover to production of the T115 van wagon."

"I think we would have found ourselves in an even more difficult bargaining position," he said, so we made it very clear to the company that wasn't going to be the case.

"What were we saying? People were talking parity. People were talking about getting all the money back, but what we were saying to the company was that the Canadian workers gave you \$2.75 an hour of their money since 1979. That as of now the Canadian Chrysler workers are \$3 an hour behind their counterparts at General Motors and Ford."

"We want to put together a collective agreement in this country that starts them down the road to get that back and starts with some significant up-front money."

"People said, is that a quarter? and I said, no. Is it 50 cents? No."

"We don't know what the number is. The company has never given us an opportunity, but we said it has to be significant and it's not a nickel and it's not a dime and it's not a quarter."

And it's certainly not the agreement they submitted to us."

He reminded the strikers that retirees from Chrysler had also made economic sacrifices, too. "We have to find some way to assist those on retirement whose pensions have been eaten up by inflation."

"We talked seriously to the company (about money). We didn't say we have to have \$3 an hour up front. Some people said we have to have \$3 up front and, if we can, that's great. But we talked about reality."

He reviewed the events surrounding the visit to Toronto by Chrysler chairman Lee Iacocca and vice-chairman Gerald Greenwald.

"I can tell you when Iacocca left, he left with a clear message that as far as I was concerned as director of our union in Canada I was not going to sell out the workers in Canada and I was not going to come (to the members) with an agreement, unless we had unanimous agreement."

While he said he couldn't predict what will happen in the Chrysler situation, White said he felt the company couldn't wait until after the New Year to come down with a serious economic offer.



THANK YOU

I wish to thank Local 222 and all of our members who voted for me for Oshawa Local Alderman. I could not have been successful without your help.

Fraternally,
Jack Vaillancourt

Withdraw Bill 179, Create Jobs, OFL Tells Davis Government

The Ontario government was told Tuesday it must withdraw its public sector wage controls legislation and concentrate on developing programs that will create jobs and effectively deal with the province's economic crisis.

Demands for the withdrawal of Bill 179 — the government's controversial public sector restraint legislation — were made in a 12-page brief submitted to Premier William Davis and members of his Cabinet by the Ontario Federation of Labour.

The brief also called on the government to:

- Implement an emergency program of job creation;
- Take steps to provide income support for the jobless and people on social assistance programs;
- Freeze prices in selected areas and roll back increases in medicare; and
- Bring in a serious industrial strategy that includes an extension of public control.

The brief, entitled, An Economic Alternative: Jobs, Not Controls, Will Make Ontario Work, calls on the government to join organized labour in pressing Ottawa to extend unemployment insurance benefits through the winter for workers whose benefits are expiring.

In the meantime, the brief says, Ontario should create its own unemployment insurance program to

cover Ontario workers until Ottawa puts a program in place.

In dealing with Bill 179, the brief accuses the Conservative government of attempting to "reduce the real income of public sector workers as part of a wider plan to cut labour income and foster higher corporate profitability."

Such measures failed before, it notes, and will fail again because it is only a diversion from a real solution.

Instead, the brief says, "there must be a change in the overall direction of government policy."

The OFL says the government must concentrate on job creation by reversing cutbacks in funding to municipalities, schools, colleges and universities; expand social services; introduce effective plant-closing legislation; increase construction of non-profit rental units and public housing, and implement a major public works program.

In calling for assistance for the thousands of people who will be exhausting their unemployment benefits this winter, the OFL urges an upgrading of social assistance programs in line with basic human needs; calls for Ontario's support of labour's efforts to have Ottawa extend UI benefits over the winter and increase public pensions, and asks that no one lose their medicare coverage because of loss of job or reduced income.

In calling for the freezing of the prices of necessities, the OFL says the government should start by removing its ad valorem gasoline tax and freezing hydro and home energy fuel prices. In addition, it proposes a halt to increases in public transit fares, an end to extra billing by doctors and a roll back of the 17.4 percent increase in OHIP premiums.

Rent control administration must be strengthened and extended to cover all tenants in the province, it urges.

"The basic point is not whether Ontario can afford these programs; the point is that Ontario cannot afford to ignore stimulative and income support programs," the brief continues.

It suggests that a major source of new government revenue is available through re-introduction of (or an increase in) taxes affecting the wealthy, such as the restoration of estate and death duties; gift taxes, a tax on wealth applied to those with net assets over \$200,000 and plugging of existing tax loopholes.

Joining OFL president Cliff Pilkey and other labour leaders at the meeting with the Premier were UAW director for Canada Bob White and his administrative assistant, Bob Nickerson, who is a vice-president of the OFL.

SWAP COLUMN

Continued from Page 6

1981 BUICK SKYLARK LTD, V6, 4 door, air conditioning, vinyl roof, AM-FM Stereo, Cruise control, tilt steering and many option 23,000 miles. Call: 579-2190

CAMERA POLAROID LAND "One step" SX 70 and case, good condition, used very little. 39" clothes dryer, wire, heavy duty. Call: 579-9208

1973 MONTE CARLO, air condition, swivel buckets, etc., as is or trade for motorcycle. Call: 576-2298

CUT YOUR OWN Spruce, Xmas trees all sizes. Call: 728-0703

GALAXIAN 2 Electronic game and Atari's Asteroids and Missile Command cartridges, all in good condition. Call: 723-6855

ONE JACKALL wood splitter, used one season, like new, asking \$850. Call: 263-2570

WHITE SHEERS with floral embroidery 120" x 56". Double bedspread and drapes 75" x 45". Rocking chair. Gingham tableclothes and some craft items for Christmas gifts. Call: 725-3637

RED BREASTED Piranah and 20 gallon aquarium with Dynaflo filter and stand, best offer. Call: 723-5820 anytime

1977 CHEVY NOVA (blue) 6 cyl., new paint, new shocks, new springs, new carb, 54,000 miles, will certify \$3200 firm. Call: 723-1343

PING PONG table top, net, balls and 4 good paddles, excellent condition \$75. Call: 579-1163

FRANKLIN FIREPLACE all cast iron \$100. Call: 728-4813

1978 CHEV BELAIR, air condition, 4-door, rear body damage \$1000. Chev 4 bll intake and carb. and breather \$50, Z28 steering box. Call: 579-3633 after 3:30 p.m.

TWO PINTO SNOWTIRES on rims B78-13 \$25 each. Two Pinto Rims B78-13 \$10 each. Two basement storm windows 21 1/2" \$5.00 each, countertop stove 4 burner \$10. Call: 723-2701

1970 GMC 1/2-TON 350 engine, auto trans with cap, needs body work, will sell as is \$650 or best offer. Call: 576-3731

TV TOWER, double head. Call: 579-8503

BATTERY CHARGER \$15. PR car mirrors \$12. Old wooden chair \$10. Safety helmet \$10. PR bamboo blinds 8 x 10 \$25. Fan heater \$25. Call: 683-3350

TWO PINE END TABLES and matching coffee table. Excellent condition. Call: 576-5627 after 4 p.m.

35 HSP JOHNSON outboard motor and tank 1958 Model (Red and White), very good condition. \$225. Call: 579-8919

ONE HEAVY DUTY bottle capper and one hydrometer \$20. Call: 723-1895

LADIES 15" LEATHER boots size 7, worn only twice. Snow scoop. Call: 723-7257

BOYS SKATES size 13. Bauer, like new. Call: 728-6316

FOR RENT
WOOD SPLITTER, \$25 per day (8 hours). Call: Bethany 277-2281

LOVELY, FURNISHED basement apartment, separate bathroom and entrance, parking, nice for single \$275, first and last. Further information. Call: 725-6473

WANTED
OUTBOARD MOTOR gas tank for Mercury or Johnson Motor. Call: 576-4745
GM 25 YEAR RING. Call: 576-3049

BATTERY CHARGER, also 1/2-ton Come-along. Call: 728-4276

SERVICES
ABORTION REFERRAL. Call: 728-3242

IF YOU ARE THE SPOUSE or relative of a problem drinker and seeking help. Call: Al-Anon 728-1020

PREGNANT AND DISTRESSED? We can help you. Call: Birthright 579-2336

DISTRESS CENTRE. Telephone Befrienders. Available 24 hours a day. Call: 433-1121 or 686-2366

ARE YOU COPING well with daily stresses? Community Involvement and Volunteer Program needs volunteers to assist others who are experiencing emotion difficulties. If you can help, call 579-7661

GOT A PROBLEM?
DON'T CRY ABOUT IT...



GRIEVE IT.

PROBLEMS? Alcohol and/or Drugs UAW-GM Substance Abuse Program

For Help, Information, Etc.
Confidential UAW Reps.

Davey Thompson: 723-5812 / In-Plant: 7069
North Plant Medical Centre: 644-5146 / Home: 725-8533
Ed Malloy: 725-1759 / In-Plant: 7072 or 6491
South Plant Medical Centre: 644-6093 / Home: 576-6018
Don Powless: 725-1759 / In-Plant: 7072 or 6491
South Plant Medical Centre: 644-6093 / Home: 725-5805
All Can Be Reached At Union Hall: 723-1187



St. John Ambulance
NO. 435 GENERAL MOTORS
AMBULANCE DIVISION
OSHAWA, ONT.



WILL YOU JOIN US TO HELP
LESS PRIVILEGED??
FOR MORE INFO PHONE:
FRED SCHNEIDER
416-728-5315 OR 644-7509

SAMKO SALES TOY WAREHOUSE OUTLET

Name Brand Toys and Gifts at LOWER THAN WHOLESALE

★ CHRISTMAS SALE ★

WEDNESDAY THURSDAY FRIDAY SATURDAY
9 a.m. - 6 p.m. 9 a.m. - 9 p.m. 9 a.m. - 9 p.m. 9 a.m. - 6 p.m.

CLOSED—SUNDAY, MONDAY, TUESDAY

NEW WAREHOUSE LOCATION

OUR NEW ADDRESS IS 1230 QUEEN ST. WEST WITH STORE ENTRANCE ONE BLOCK NORTH
AT 11 PEEŁ AVENUE.



PHONE: 532-1114

OUR NEW LOCATION IS 5 MINUTES WEST OF THE OLD LOCATION

Truck Plant News

By **RON GAY**
Committeeman, Zone 60

Now that we have a few weeks of steady days under our belts, the Committeeman calls are slowing down a bit, but even now we are a few days behind. There are plenty of rumours in the plant of the Truck Plant going back to two shifts in January or later. Right now that's all they are, rumours. It sure would be great if this was true.

Two questions come to me when thinking about this: 1. Why would the Company lay us off the week of December 6 if two shifts are going to exist after Christmas? and 2. Why are there no Supervisors being cut? I guess all we can do is wait and hope for two shifts.

Speaking of Supervisors, one must wonder how the older Foreman and General Foreman, etc. feel when they are being shipped to the Van Plant in Toronto, Car Plant, and new but less desirable areas and the younger rookies are left untouched?

The new contracts at the time of writing this article are not ready as yet, but should be out soon. I am told our Christmas holidays are, off Friday, December 24, return to work, Monday, January 3, 1983.

Remember, if you have a problem that your Foreman can't resolve to

your satisfaction, call your Committeeman.

TRUCK — CAR OLD TIMERS HOCKEY REPORT

Our last League games the week of November 8 were very high-scoring games, but close scores. We used quite a number of spare players who I believe were very close to the calibre of player they were replacing. The only problem was on Friday, when a few players from one team did not show up or telephone for a replacement. This not only hurts their team, but also the League.

Our schedule will continue the week of December 6 on the dates and times below. All games at North Oshawa Arena.
Monday, December 6 — 1:00 p.m. The Eye Shoppe VS. Shoppers Drug Mart.
Wednesday, December 8 — 12:00 noon Teddy's Deli VS. The Eye Shoppe, 1:30 p.m. Shoppers Drug Mart VS. Millwork Home Centre, Friday, December 10 — 10:00 a.m. Shoppers Drug Mart VS. Millwork Home Centre, 11:30 a.m. Teddy's Deli VS. The Eye Shoppe.

The times listed are game times. Please be at the arena early enough as other teams have the ice behind us.

A few of the players are questioning some of the stats. There are times that the referees do not get all of the assists, but there are not any individual trophies anyway, plus you have my word that all teams will be in the playoffs.

The only mistake in the stats is the one goal scored by Gary Armstrong

not being counted. Sorry, Gary, we can't give you a goal that you scored on your own goal tender.

TRUCK — CAR OLD TIMERS HOCKEY LEAGUE STATS

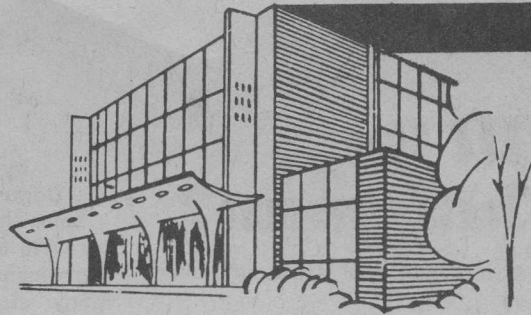
Team Standings	GP	W	L	T	Pts
Shoppers Drug Mart	5	3	1	1	7
The Eye Shoppe	5	2	2	1	5
Teddy's Deli	6	2	3	1	5
Millwork Home Centre	6	2	3	1	5
Goal Tenders	GP	GF	GA	Ave	
Larry Peters	6	38	38	6.33	
Ken Veitch	5	29	32	6.40	
Dave Barnes					
Arnold Ritz	6	39	40	6.66	
Joe Kutlik	5	31	34	6.80	
Top 12 Plus	G	A	Total		
Gary MacDonald	9	6	15		
Wayne (Elbows) Barry	7	8	15		
John Johnson	6	8	14		
Lenny Bielowski	5	8	13		
Paul Whyon	7	5	12		
Harold Rivers	8	4	12		
Dave Marsh	5	6	11		
Gary Munroe	5	6	11		
Terry Wilson	5	5	10		
Joe Northam	4	5	9		
Eric (Seadog) Smith	3	5	8		
Lionel (Pepi) Dignard	5	3	8		
No. 3	0	2	2		

TORONTO SICK CHILDREN'S HOSPITAL COLLECTION

The gate collection for our Sick Children's Christmas Party and donation total was \$1,287.00. I will give you an up-to-date report on this in the next issue. Thanks.

Your Credit Union News

AUTO WORKERS (OSHAWA) CREDIT UNION LTD.
Established April 2, 1938



Your Credit Union News
Published by the
Auto Workers (Oshawa)
Credit Union Limited.

"Your key to financial progress"

CREDIT UNION RHOSP

**There's
something in it
for you!**

Income tax savings

You can invest up to \$1,000 a year in a Credit Union RHOSP and deduct that amount from your taxable income.

Your savings will earn a competitive rate of interest, and accumulate tax-free.

Tax-Free Downpayment on a Home

When it comes time to buy your home, the money you've put into the plan and the interest it has earned, is ready as your downpayment.

With a Credit Union RHOSP, you can accumulate over \$10,000 tax-free!

**No Fees. No Lock-in.
Competitive Rates.**

PAYROLL DEDUCTIONS FOR R.H.O.S.P.'s

- Easy Convenient Deposits
- Avoid the Year End Rush
- Earn Daily Interest All Year Long
- No Service Charges
- Guaranteed by OSDIC

Deadline for contribution: December 31st.

OFFICIAL CALL TO THE ANNUAL MEETING

Of The Auto Workers
(Oshawa)
Credit Union Limited

1:00 p.m., Saturday
December 11, 1982

McLaughlin Collegiate &
Vocational Institute

Stevenson Road North,
Oshawa, Ontario

The By-Laws provide that at this meeting you will

- Elect Directors and Committees
- Consider proposed amendments to the By-Laws
- Receive Board and Committee Reports
- Approve Financial Statements and Auditor's Report

**DON NICHOLLS,
Executive Secretary**

AUTO WORKERS (OSHAWA) CREDIT UNION LIMITED

Established April 2, 1938

**322 King St. West, Oshawa, Ontario
Telephone 728-5187**

Office Hours: MONDAY-THURSDAY 10 A.M.-5 P.M. / FRIDAY 10 A.M.-6 P.M.

EDITORIAL SUPERVISION

by Education and Publicity
Committee

Robert Cannons, Chairman
Lois Nimigon, Liz Kloos
Don Nicholls, Editor

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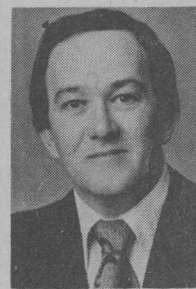
EDITOR'S VIEWS

Who Will Be Regional Chairman?

By LARRY LADD
Editor

WHO WILL BE DURHAM REGIONAL CHAIRMAN?

In the past two months, I, and others, have advocated that certain politicians should be defeated for getting involved with our negotiations without being asked. One was defeated and the other was left bleeding bad, blaming the UAW instead of calling it quits. He came up swinging at us again with the Ajax, Chrysler workers, asking



how would we like to be in that one? It seems some people never learn! Is he asking us to look at him again in three years, if he is of a mind to run? It seems there is no gentle way with ungracious politicians. This individual has no idea at all of the on-going war between the auto companies and auto workers.

As I sit and write this article, the Ontario Federation of Labour is preparing for battle with the Government over wage controls and other anti-union legislation at their upcoming convention in Toronto.

HERREMA IN HIS IVORY TOWER

Gary Herrema rules Durham Region with a magnificent arrogance with no touch with reality in respect to the Unions. Not content with cracking the GM-UAW workers.

Not content with cracking the Chrysler UAW workers who are fighting for their very lives. Herrema has also endorsed the Federal view of wage controls which has now

sprung into anti-strike legislation, etc.

In aligning himself with the Governments, he is attacking CUPE, OPSEU, Postal Workers, and also the Railroad Unions, as well as the UAW.

This man, Herrema, is simply incredible! There are some members on Durham Regional Council with direct links to the trade union movement.

Jack Anderson, the Mayor of Pickering, is a member of the Railway Union and a possible candidate for Regional Chairman.

Bruce McArthur, former skilled trades Committeeman and Tool and Die Maker in the GM North Plant.

Tom Edwards, a former President of the Oshawa and District Labour Council and now a National Union Representative for CUPE.

McArthur is a friend of labour and I hope there is no way this side of Hell that the other councillors could justify supporting a man who is part of tearing at the vital guts of the trade union movement as a whole.

Herrema is in the ivory tower now and has stated his position clearly. Increases for politicians and concessions and controls for us.

I recognize that politicians sometimes need increases, but let them not forget that workers have to live also.

Every trade unionist in Durham Region should lobby their Regional Councillor to see that Herrema is brought down out of that ivory tower and back into the real world with the rest of us.

Durham Region needs a Chairman who will be fair-minded and will take a balanced view between business and labour.

Let's hope and pray a friend of labour is elected.

My Views on Issues

By JOHN KOVACS
Committeeman, Zone 54

Some three (3) months ago, when we were negotiating our Collective Agreement, we did not have too many close friends within the



Oshawa business community. Looking through the local newspapers, and judging by the phone calls to the Union Hall, we were called from suicidal maniacs to hopeless persons, because we dared to ask

our employer for a raise. These

storekeepers in the Shopping Centre, and downtown were not concerned that we may have to get by on \$65 a week, no sir! Their only concern was concentrated around selfish greed. They could see their profit take a marginal dip — if we poor members walked the picket lines.

I wanted to outline this to you because of a recent publication on the United Way Appeal, and how they are far behind with their goal for 1983. According to the latest figure, they reached 72 percent of their goal. There is no question in my mind, that the untimely publication of Gordon Cressy's \$80,000 yearly salary, as United Way Campaign Chairman hurt the cause tremendously. The fact remains, there are many very worthy causes the United Way supports, and participation is important for all of us. Now back to the business community and the General Motors workers.

To this date, GM Employees donated \$666,006 (83 percent) of last year's pledge. This was collected despite all the layoffs, and shutdowns within our plants. Guess what this big-hearted business community, the store owners in the Shopping Centre donated to the United Appeal. A total of \$4,477. A measly 18 percent of their last year's donation. Makes you wonder doesn't it?

A HELPING HAND TO THE CHRYSLER WORKERS

A special unit meeting is behind us and it is a bygone conclusion that each and every one of us will be paying an extra \$10. Union dues a month to help our Brothers at Chrysler, who are out on strike against this heartless, lying corporation. At the November 12th Bargaining Committee Meeting, I placed a motion of recommendation to the Executive Board asking them to hold another meeting sometime in the afternoon for the night shift employees, so everybody could have an equal chance to attend and vote. The Executive accepted my motion, and the second meeting was held on Friday, November 19th. Just for the record, the motion that we help the Chrysler workers passed with an overwhelming majority, but there were some disenchanted Brothers on the floor.

In my opinion no one objected to extend a helping hand. What many of us objected to (I'm one of them) is to see the majority of our dues dollar go down to Detroit — to help build that 500 million dollar strike fund, and when the need arises, this same International Union treats our Canadian Brothers at Chrysler as second class citizens. Why can't they call an emergency meeting down in Detroit and give the striking Chrysler Workers at least enough money to pay their weekly grocery bill. If the International Union shows some examples, our Brothers within our Local would not have a bad taste, and a bitter feeling. On a final thought, I distributed the notice leaflets all through our Zone one day before the meeting. I only recognized about 25 people from our area at the meeting.

FLOODED WITH CALLS

The Truck Plant bumping is just about over, and with the on and off working schedule for the "B" System I got behind with my calls, like I have never been before. I have received as many as twenty (20) calls per day, and it is impossible for me to

get to you the same day as you called me. I am asking you to have a little patience. All the calls will be answered.

Because our Benefit Representatives do not work night shift, if you work on No. 1 Shift you will not have a chance to see one until after the Christmas holidays. The layoff weeks fall on the next two weeks of day shifts. If you have any benefit problems (S & A UIC or SUB) contact the Union Hall by phone 723-1187 or in person.

CLOSING THOUGHT

It is better to remain silent and thought a fool than to speak up and remove all doubt!

UAW Ladies' Auxiliary 27 Bowling News

By MARG McDOUGALL

NOVEMBER 2nd, 1982

HIGH TRIPLES

Marg Fitchett — 223-246-331 — 800; Vi Brown — 231, 617.

HIGH SINGLES

Verna Parker 239; Barb Smith 224; Betty Rutherford 222; Isabel McFarlane 219; Lil McEachern 214, 204; Phyllis Munroe 207; Annabelle Cobb 205; Marg Gray 205; Joan Cannons 202; Jackie Finn 201.

Great bowling, Marg Fitchett, do you give lessons?

NOVEMBER 9th, 1982

HIGH SINGLES

Flo Panter 670 (242-234); Verna Parker 651 (274); Jackie Finn 644 (265-216); Barb Smith 613 (209-206).

HIGH SINGLES

Marg Fitchett 223, 234; Marg Gray 218; Betty Rutherford 212; Phyllis Munroe 211, 203; Isabel McFarlane 214; Ann Black 205; Vi Brown 201.



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Tax Information

As we stated in an earlier article, tax planning is a year-round strategy and not a last minute consideration as December 31, approaches. This said, we are listing in this article several year-end tax planning ideas that the reader may wish to consider.

1. Income Splitting

Husbands and wives are generally able to split investment income in such a manner so that both are able to utilize the deduction available for the first \$1,000 of qualifying investment income. Taxpayers should remember that the split must be reasonable in the circumstances. If the taxpayer has significant investments, he may wish to consider diverting taxable investment income to family members in lower tax brackets. Although there are several tax traps in this strategy, the lending of funds to a family member is an acknowledged tax planning strategy. The reader is advised to consult his professional tax advisor if he wishes to consider this plan.

2. Registered Retirement Savings Plan (RRSP)

The maximum contribution to an RRSP is \$3,500 for a taxpayer who is member of a pension plan or a deferred profit sharing plan; all others the maximum is \$5,500. Please note that the November 1981 budget disallowed the interest cost of money borrowed to purchase an RRSP.

Each taxpayer is allowed to have as many RRSP plans as he wishes. Therefore, by contributing to 2-3 different plans, the taxpayer may be able to collapse one plan in a low income year, without jeopardizing all his previous RRSP contributions.

A taxpayer may also contribute to

an RRSP in his spouse's name and still obtain the deduction on his tax return. The benefit of this plan is that 1) the proceeds of the plan are taxed in the spouses hands — at supposedly lower rates than the taxpayer and 2) after a period of three years you are able to collapse the plan and have the funds taxed in the wife's hands — again at a lower tax rate. The deadline for contributing to an RRSP for 1982 taxation year, will be March 1, 1983.

3. Registered Home Ownership Plan (RHOSP)

If you qualify, don't forget that both a husband and wife can have an RHOSP (Note — unlike an RRSP — each taxpayer can have only one RHOSP per lifetime.) The maximum yearly contributions to RHOSP is \$1,000 and the contribution must be made by December 31, 1982 to apply to the 1982 year.

4. Deductions Available

(a) Interest exemption

If the \$1,000 exemption on interest income is not utilized fully, the taxpayer may wish to accrue certain forms of interest to increase investment income to \$1,000. There are pitfalls here so please consult your tax advisor.

(b) Charitable Donations

The timing of charitable donations is important. Every taxpayer has a blanket deduction of \$100 for medical and donations. If your medical expenses are less than 3 percent of your net income and you already have, say, \$75 in charitable donations for 1982 with the intention of making a further contribution in early 1983, you may wish to "step-up" the 1983 contribution to late 1982 so that your total 1982 charitable donations are \$150 and not

the basic \$100. The tax savings on the extra \$50 varies with each taxpayer; but at a marginal rate of 40 percent, it means a \$20 tax savings immediately.

(c) Political donations (Federal and Provincial), as noted in an earlier article, gives rise to tax credits. Therefore stepping up 1983 contributions to 1982 gives rise to immediate tax credits.

(d) Certain carrying charges are 100 percent deductible in the year. A short list is as follows: accounting fees (but not for preparation of a tax return), safety deposit box fees, investment counselling fees, interest expense on money borrowed to earn investment income.

(3) Tuition Fees

Tuition fees are deductible only by the person attending the course, regardless of who pays for it.

(f) Exemption for Children

If you have a child over 18 and whose net income is over \$2,320 (the maximum allowable earnings — before partial loss of claim as dependent) you may wish to consider a partial contribution to an RHOSP or RRSP for the child so that you may claim him/her as a full dependent. Note: The firm of Nayman Burkes, Chartered Accountants is available for consultation should you wish clarification of any points in this article. Please contact either Mr. Bernard Nayman, C.A. or Mr. David Burkes, C.A. at (416) 665-1530.

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